## TOWN OF NEW SALEM BOARD OR COMMITTEE: \_\_\_\_\_Finance Committee\_\_\_ DATE: \_\_\_Tues 6:30 pm April 2, 2024\_\_\_\_\_

LOCATION: https://us06web.zoom.us/j/89577795488?pwd=spCjUbQJbVTwXTHzQXqnDhFe0bP9er.

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Meeting ID: 895 7779 5488

Passcode: 390449

Attending for Finance Committee: Claire McGinnis, Dara Laplante and Gabrielle Voelker Others Attending Tracie Shea, Judith Northup-Bennet

## **Discussion**

- 1. Opening Discussion
- 2. Library capital request is still a work in progress. Item in the ATM warrant for heating repair as a contingency if grant application fails? It's a Green Communities grant, which is slow. Could pass over if info is available in time, or rescind in the following year if grant is awarded. Special wording to accept Green Communities grant funding in the ATM?
- 3. Any further decisions at Highway Dept about equipment Hot box needed for pot-hot patching? Needed for spring though? RAFT \$117,000 money available in the Accountant's report, granted for winter recovery. Expires 6/30/24. Maybe Chapter 90 qualifying? Reserve fund transfer or a line to line transfer to get the 2013 F550 dump truck fixed in current year. Quick review of what is still in the ATM list for Highway.
- 4. Wages long conversation about this with more homework to do. Going to change wage lines to adjust some inequities for the first time in a while. Custodians up \$2/hour, Library staff up \$1/hour, Treasurer and Collector up around \$20,000 but be sure this is higher than current compensation with fees that are paid to Collector (assumes we recommend to Select Board that fees stay in Town as a local receipt). Town Clerk has salary, census pay per person and some fee compensation to replace so that is an investigation.
- 5. Schools and Swift River transportation did not discuss without sue Cloutier
- 6. Balancing the budget postponed until we have wage recommendations
- 7. Review with Select Board on 4/8 or 4/22? April 22 is better for all FC members
- 8. Topics not anticipated 48 hours prior to meeting our next meeting time will be 4/16/24 also 6:30 pm video conference.
- 9. Adjourn at 7:45 pm

Documents referenced

Wage comparisons gathered from FRCOG FY23 Wage and Salary Survey FY25 V3 4 2 meeting